



# CIVIL RIGHTS/EEO IN SOUTH CAROLINA

The South Carolina Civil Rights Advisory Committee implements the requirements of Title VII of the Civil Rights Act of 1964, which created the Equal Employment Opportunity Commission and prohibited discrimination in employment based on race, color, religion, sex or national origin. Executive Order 11478 stated that Equal Employment Opportunity (EEO) is an integral part of every aspect of the Federal Government's personnel policy. The Committee also has responsibilities under Title VI - Program Delivery.

### MISSION

To facilitate the fair and equitable treatment of USDA customers and employees while ensuring the delivery and enforcement of civil rights programs and activities.

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### Title VI

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To file a complaint of discrimination, complete, sign and mail a program discrimination complaint form, available at any USDA office location or online at [www.ascr.usda.gov](http://www.ascr.usda.gov), or write to: USDA, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410.

Or call toll free at (866) 632-9992 (voice) to obtain additional information, the appropriate office or to request documents. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay service at (800) 877-8339 or (800) 845-6136 (in Spanish). USDA is an equal opportunity provider, employer and lender.

Persons with disabilities who require alternative means for communication of program information (e.g., Braille, large print, audiotope, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

### Title VII

USDA employees or applicants for employment who believe they have been discriminated against in an employment decision because of race, color, sex (including sexual harassment), religion, age (if over 40), national origin, disability, marital status, sexual orientation, or reprisal for equal opportunity activities, in an employment matter or in the workplace and wish to initiate an EEO complaint, contact an EEO counselor within **45 days** of the alleged discriminatory action. The EEO counselor/mediator will attempt to mediate/resolve the issue. **To file a complaint, contact an EEO counselor at (301) 504-2181.**

**For more information, visit [www.sc.nrcs.usda.gov/civil\\_rights.html](http://www.sc.nrcs.usda.gov/civil_rights.html)**